

10 questions you can ask your child at dinner: (or anytime!)

1. What is something interesting or exciting you did today?
2. What's on your mind today?
3. Who did you sit with at lunch today?
4. Who did you play with at recess today?
5. Can I tell you about something that happened in my day today?
6. What are all the things you are grateful or thankful for today?
7. How would you rate your day on a scale of 1 to 10?
8. How are your friends or classmates doing?
9. What made you laugh today?
10. What are you looking forward to tomorrow?

Where can I go?

All incidents of HIB must be reported to the **Principal or Assistant Principal** within the first 24 hours. It is important to make school staff aware of the situation so that help can be provided in the best manner possible.

Each school in our district has an Anti-Bullying Specialist:

Eagle Academy:	Marissa Russo
High School:	Staci DiMattia Shetina Barnes
Fernwood Avenue Middle School:	Andrea Peck
Alder Avenue Middle School:	Lee Ann Dragovits
Miller School:	Blake Rosetti
Swift School:	Melissa Feaster
Davenport School:	Jennifer Errickson
Slaybaugh School:	Lori Kauffman

The District Anti-Bullying Coordinator is:
Mr. Stephen Santilli

The entire Egg Harbor Township School District HIB Policy is available at: www.eht.k12.nj.us



Egg Harbor Township School District

*Harassment,
Intimidation and
Bullying:*

*What You Need To
Know*





What is HIB?

*Any gesture, written, verbal or physical act, or electronic communication

*Any *actual or perceived* characteristic:

Race — Religion — National Origin — Sexual Orientation — Color — Gender — Mental, Physical or Sensory Disability etc.

*Must take place on school property, at a school sponsored function, school bus, or off school grounds

*Must cause substantial disruption or interference of the operation of the school or rights of students

AND

Must meet one of the following:

*Reasonable person should know that the action will have the effect of physically or emotionally harming a student, damaging a student's property, or placing the student in reasonable fear of physical or emotional harm to his person or damage to his property

*Has the effect of insulting or demeaning a student or group of students

*Creates a hostile education environment by interfering with student's education or by severely or pervasively causing physical or emotional harm to student

Conflict:

Involves people with similar degrees of power

Mutual disagreement or difference in interests or goals

Is reciprocal; both parties participate

Both parties are responsible for wrongdoing

Can be fairly resolved by compromise or negotiation

Often includes disagreements, fights, or arguments

Bullying:

Involves an imbalance of power

One party exerting their needs or interests

Is one sided; one party instigates

Hurtful behavior on behalf of one party against another

Bully is responsible for wrongdoing

A fair resolution involves a change in the behavior of the bully; the victim has no concession to make

The intent is to physically or emotionally harm someone based on a perceived or actual characteristic

Tips for Parents

If you suspect your child has been bullied:

* Focus on offering your child comfort and support, validate your child's feelings

* Encourage your child to talk about the situation

* Avoid labeling or name-calling, or becoming overly emotional in front of your child

* Do not ignore your child's report

* Contact the school

* Provide the school with as many facts as possible and stick to only those facts

* Follow up at home with your child by keeping an open line of communication

* Encourage your child to follow the school procedures on bullying and Character Education

Resources:

www.eht.k12.nj.us

www.stopbullying.gov

<http://www.state.nj.us/education/students/safety/behavior/hib>